

GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE

**Notification**

New Delhi, the \_\_\_\_\_ 2018

S.R.O. - In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Artificial Limb Centre, Pune Group 'C' and Group 'D' (Industrial and Non Industrial) posts Recruitment Rules, 1992; now Group 'B' and Group 'C' posts except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'B' (Industrial and Non Industrial) posts in the Artificial Limb Centre Pune, under the Director General Armed Forces Medical Services, Services, Ministry of Defence, namely:-

1. **Short title and commencement.** - (1) These rules may be called the Artificial Limb Centre, Pune (Group 'B', Paramedical Posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** - The number of said posts, their classification and pay level in the pay matrix attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to this notification.

3. **Method of recruitment, age limit, other, qualifications etc.** - The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in column 5 to 13 of the said Schedule.

4. **Disqualification.** - No person, -

- (a) who has entered into or contracted a marriage with person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons, in accordance with the orders issued by Central Government from time to time, in this regard.

**Schedule**

| <b>Name of Post</b>             | <b>Number of Post</b>  | <b>Classification</b>   | <b>Level in the Pay Matrix</b> | <b>Whether selection post or non-selection post</b> | <b>Age limit for direct recruits</b> |
|---------------------------------|--|---|--------------------------------|---|--------------------------------------|
| (1)                             | (2)  | (3)   | (4)                            | (5)   | (6)                                  |
| (1) Chief Prosthetist Orthotist | 01* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Non-Gazetted, (Paramedical) | Level-6 (Rs.35400-112400)      | Selection   | Not applicable                       |

| <b>Educational and other qualifications required for direct recruits</b> | <b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</b> | <b>Period of probation, if any</b> |
|--|---|------------------------------------|
| (7)  | (8)   | (9)                                |
| Not applicable   | Not applicable  | Not applicable                     |

| <b>Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods</b> | <b>In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made</b>      |
|---|---|
| (10)  | (11)  |
| 100% by promotion.  | Promotion:<br>Senior Prosthetist and Orthotist (Fitting) in Pay Level-6 (Rs.35400-112400) with 05 years regular service in the grade. |

| <b>If a Departmental Promotion Committee exists what is its composition</b>  | <b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b> |
|--|--|
| (12)   | (13)   |
| <b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b><br><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br><br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br><br>3. Director/Deputy Secretary, Ministry of Defence - Member.<br><br>4. One Co-opted member as decided by Chairman - Co-opted Member<br><br>. | Not applicable.  |

| Name of Post                         | Number of Post   | Classification  | Level in the Pay Matrix   | Whether selection post or non-selection post | Age limit for direct recruits |
|--------------------------------------|--|---|---------------------------|--|-------------------------------|
| (1)                                  | (2)  | (3)   | (4)                       | (5)  | (6)                           |
| (2) Senior Prosthetist and Orthotist | 01* (2018)<br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Non-Gazetted, (Paramedical) | Level-6 (Rs.35400-112400) | Selection                                    | Not applicable                |

| Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| Not applicable.   | Not applicable.  | Not applicable.             |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made                       |
|--|---|
| (10)   | (11)  |
| 100% by promotion.   | <b>Promotion:</b><br>Junior Prosthetist and Orthotist Fitting(MCM) in Pay Level-6 (Rs.35400-112400) with 05 years regular service in the grade. |

| If a Departmental Promotion Committee exists what is its composition  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|
| (12)  | (13)  |
| <b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b><br><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br><br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br><br>3. Director/Deputy Secretary, Ministry of Defence - Member.<br><br>4. One Co-opted member as decided by Chairman - Co-opted Member | Not applicable  |

| Name of Post                                     | Number of Post   | Classification  | Level in the Pay Matrix   | Whether selection post or non-selection post | Age limit for direct recruits |
|--|--|---|---------------------------|--|-------------------------------|
| (1)  | (2)  | (3)   | (4)                       | (5)  | (6)                           |
| (3) Supdt Prosthetist and Orthotist (Production) | 01* (2018)<br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Non-Gazetted, (Paramedical) | Level-6 (Rs.35400-112400) | Selection                                    | Not applicable                |

| Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| Not applicable.   | Not applicable.  | Not applicable.             |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made                 |
|--|---|
| (10)   | (11)  |
| 100% by Promotion.   | Promotion:<br>Manager Prosthetist Orthotist (Production).<br>In Pay Level-6 (Rs.35400-112400) with 05 years regular service in the grade. |

| If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|
| (12)   | (13)  |
| <b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b><br><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br><br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br><br>3. Director/Deputy Secretary, Ministry of Defence -Member.<br><br>4. One Co-opted member as decided by Chairman - Co-opted Member | Not applicable  |

| Name of Post  | Number of Post   | Classification  | Level in the Pay Matrix   | Whether selection post or non-selection post | Age limit for direct recruits |
|---|--|---|---------------------------|--|-------------------------------|
| (1)   | (2)  | (3)   | (4)                       | (5)  | (6)                           |
| (4) Manager Prosthetist and Orthotist (Production). | 01* (2018)<br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Non-Gazetted, (Paramedical) | Level-6 (Rs.35400-112400) | Selection                                    | Not applicable                |

| Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| Not applicable.   | Not applicable.  | Not applicable.             |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made                        |
|--|--|
| (10)   | (11)   |
| 100% by promotion.   | Promotion:<br>Junior Prosthetist and Orthotist Production (MCM).<br>In Pay Level-6 (Rs.35400-112400) with 05 years regular service in the grade. |

| If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|
| (12)   | (13)  |
| <b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b><br><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br><br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br><br>3. Director/Deputy Secretary Ministry of Defence - Member.<br><br>4. One Co-opted member as decided by Chairman - Co-opted Member | Not applicable.   |

| Name of Post                                       | Number of Post   | Classification   | Level in the Pay Matrix   | Whether selection post or non-selection post | Age limit for direct recruits   |
|--|--|--|---------------------------|--|---|
| (1)  | (2)  | (3)  | (4)                       | (5)  | (6)   |
| (5) Junior Prosthetist and Orthotist Fitting (MCM) | 07* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service Group 'B' Non-Gazetted (Paramedical) | Level-6 (Rs.35400-112400) | Selection                                    | 30 years.<br>(Relaxable in accordance with instructions or orders issued by the Central Govt)<br><br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| Educational and other qualifications required for direct recruits   | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| <b>Essential:</b><br>1. Master in Prosthetics & Orthotics (MPO) with one year/ Bachelor in Prosthetics and Orthotics (BPO) with three years experience in Prosthetics & Orthotics field.<br><br>2. Registered with RCI New Delhi. | No.  | Two years                   |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made                         |
|--|---|
| (10)   | (11)  |
| 75% by Promotion<br>25% by Direct Recruitment.   | Promotion:<br>Prosthetist and Orthotist Technical Grade-I (HS-I) in the Pay Level-5 (Rs. 29200-92300) with 05 years regular service in the grade. |

| If a Departmental Promotion Committee exists what is its composition  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|
| <b>(12)</b>   | <b>(13)</b>   |
| <p><b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Additional Director General Armed Forces Medical Services (Equipment &amp; Stores) - Chairman,</li> <li>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,</li> <li>3. Director/Deputy Secretary, Ministry of Defence - Member</li> <li>. . .</li> <li>4. One Co-opted member as decided by Chairman - Co-opted Member</li> </ol> <p><b>Group 'B' Departmental Confirmation Committee (for confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Additional Director General Armed Forces Medical Services (Equipment &amp; Stores) - Chairman,</li> <li>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,</li> <li>3. Director/Deputy Secretary, Ministry of Defence - Member.</li> <li>4. One Co-opted member as decided by Chairman - Co-opted Member</li> </ol> | <p>Not applicable.</p>  |

| Name of Post  | Number of Post   | Classification  | Level in the Pay Matrix   | Whether selection post or non-selection post | Age limit for direct recruits  |
|---|--|---|---------------------------|--|--|
| (1)   | (2)  | (3)   | (4)                       | (5)  | (6)  |
| (6) Junior Prosthetist and Orthotist Production (MCM) | 05* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Non-Gazetted, (Paramedical) | Level-6 (Rs.35400-112400) | Selection                                    | <p>30 years.</p> <p><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).</p> <p><b>Note 2.-</b>In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.</p> |

| Educational and other qualifications required for direct recruits  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|--|--|-----------------------------|
| (7)  | (8)  | (9)                         |
| <b>Essential:</b><br>1. Master in Prosthetics & Orthotics (MPO) with one year/ Bachelor in Prosthetics and Orthotics (BPO) with three years experience in the field of Prosthetics & Orthotics.<br>2. Registered with RCI New Delhi. | No.  | Two years                   |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made   |
|--|---|
| (10)   | (11)  |
| 75% by Promotion.<br>25% by Direct Recruitment   | Promotion:<br>Prosthetist and Orthotist Technical Grade I (HS-I) or in Surgical Boot Maker/Leather Technical Grade I in Pay Level-5 (Rs.29200-92300) with 05 years qualifying service in the grade. |

| If a Departmental Promotion Committee exists what is its composition.  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
|--|--|
| (12)   | (13)   |
| <b>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</b><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br>3. Director/Deputy Secretary, Ministry of Defence - Member<br>4. One Co-opted member as decided by Chairman - Co-opted Member<br><br><b>Group 'B' Departmental Confirmation Committee (for confirmation) consisting of:-</b><br>1. Additional Director General Armed Forces Medical Services (Equipment & Stores) - Chairman,<br>2. Deputy Director General Armed Forces Medical Services (Planning) - Member,<br>3. Director/Deputy Secretary, Ministry of Defence - Member<br>4. One Co-opted member as decided by Chairman - Co-opted Member | Not applicable.  |

File No. 4277/GP 'C'/ALC/RR/DGAFMS/DG-2B

(Biswajit Guha)

Under Secretary to the Government of India



GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE

**Notification**

New Delhi, the \_\_\_\_\_ 2018

S.R.O. - In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Artificial Limb Centre, Pune Group 'C' and Group 'D' (Industrial and Non Industrial) posts Recruitment Rules, 1992, now Group 'B' and Group 'C' posts except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'C' (Industrial and Non Industrial) posts in the Artificial Limb Centre Pune, under the Director General Armed Forces Medical Services, Services, Ministry of Defence, namely:-

1 Short title and commencement. - (1) These rules may be called the Artificial Limb Centre, Pune (Group 'C', Paramedical) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** - The number of said posts, their classification and pay level in the pay matrix attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to this notification.

3. **Method of recruitment, age limit, other, qualifications etc.** - The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in column 5 to 13 of the said Schedule.

4. **Disqualification.** - No person, -

- (a) who has entered into or contracted a marriage with person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons, in accordance with the orders issued by Central Government from time to time, in this regard.

**Schedule**

| <b>Name of Post</b>                                    | <b>Number of Post</b>  | <b>Classification</b>                             | <b>Level in the Pay Matrix</b> | <b>Whether selection post or non-selection post</b> | <b>Age limit for direct recruits</b>   |
|--|--|---|--------------------------------|---|--|
| (1)  | (2)  | (3)   | (4)                            | (5)   | (6)  |
| (1) Prosthetist and Orthotist Technical Grade I (HS-I) | 13* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-5 (Rs.29200-92300)       | Selection   | Between 18 year and 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| <b>Educational and other qualifications required for direct recruits.</b>  | <b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.</b> | <b>Period of probation, if any.</b> |
|--|--|-------------------------------------|
| (7)  | (8)  | (9)                                 |
| <b>Essential:</b><br>1. Bachelor in Prosthetics and Orthotics (BPO) with one years experience in the field of Prosthetics & Orthotics and Diploma in Prosthetics & Orthotics with three years experience in the field of Prosthetics & Orthotics.<br><br>2. Registered with RCI New Delhi. | No   | Two years                           |

| <b>Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods</b> | <b>In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made</b>                     |
|---|--|
| (10)  | (11)   |
| 60% by Promotion<br>40% by Direct Recruitment   | Promotion:<br>Prosthetist and Orthotist Technical Grade II (HS-II) . in Pay Level-4 (Rs. 25500-81100) with 05 years qualifying service in the grade. |

|   |   |
|---|---|
| If a Departmental Promotion Committee exists what is its composition  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
| (12)  | (13)  |
| <p><b>Group 'C' Departmental Promotion Committee (for promotion) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> <p><b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> | Not applicable.   |

| Name of Post  | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits  |
|---|--|---|--------------------------|--|--|
| (1)   | (2)  | (3)   | (4)                      | (5)  | (6)  |
| (2)<br>Prosthetist and Orthotist Technical Grade-II (HS-II) | 14* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-4 (Rs.25500-81100) | Not applicable                               | <p>Between 18 year and 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)</p> <p><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).</p> <p><b>Note 2.-</b>In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.</p> |

| Educational and other qualifications required for direct recruits  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any. |
|--|--|------------------------------|
| (7)  | (8)  | (9)                          |
| <b>Essential:</b><br>1. 12 <sup>th</sup> Pass and Diploma in Prosthetics & Orthotics with one year experience in Prosthetics & Orthotics field.<br><br>2. Registered with RCI New Delhi. | Not applicable.  | Two years.                   |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made |
|--|---|
| (10)   | (11)  |
| 100% by Direct Recruitment.  | Not applicable  |

| If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|
| (12)   | (13)  |
| <b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop (ALC Pune) - Member<br>3. One Officer detailed by Commandant (ALC, Pune) - Member | Not applicable.   |

| Name of Post   | Number of Post  | Classification                                    | Level in the Pay Matrix     | Whether selection post or non-selection post | Age limit for direct recruits  |
|--|---|---|-----------------------------|--|--|
| (1)  | (2)   | (3)   | (4)                         | (5)  | (6)  |
| (3)<br>Surgical Boot Maker/Leather Technical Grade-I | 05*<br>(2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-5<br>(Rs.29200-92300) | Selection                                    | Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| Educational and other qualifications required for direct recruits   | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| <b>Essential:</b><br><br>12 <sup>th</sup> Pass with Diploma in foot design technology from Govt approved institute/ITI having three years of experience in boot making from Govt/private institute. | No.  | Two years                   |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made   |
|--|---|
| (10)   | (11)  |
| 40% by Promotion .<br>60% by Direct Recruitment  | Promotion:<br>Surgical Boot Maker/Leather Technical-II in the Pay Level-4 (Rs.25500-81100) with 05 years regular service in the grade.<br>Must have acquired one year certificate in Prosthetics and Orthotics from RCI recognized institute. |

| If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|
| (12)   | (13)  |
| <p><b>Group 'C' Departmental Promotion Committee (for promotion ) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> <p><b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> | <p>Not applicable.</p>  |

| Name of Post   | Number of Post  | Classification                                    | Level in the Pay Matrix     | Whether selection post or non-selection post | Age limit for direct recruits  |
|--|---|---|-----------------------------|--|--|
| (1)  | (2)   | (3)   | (4)                         | (5)  | (6)  |
| (4)<br>Surgical Boot Maker/ Leather Technical Grade-II | 05*<br>(2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-4<br>(Rs.25500-81100) | Selection                                    | <p>Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)</p> <p><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).</p> <p><b>Note 2.-</b>In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.</p> |

| Educational and other qualifications required for direct recruits  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|--|--|-----------------------------|
| (7)  | (8)  | (9)                         |
| <b>Essential:</b><br>12 <sup>th</sup> Pass with Diploma in foot design technology/ITI from Govt approved institute having one year boot making experience from a Govt/Private institute. | No   | Two years                   |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made  |
|--|--|
| (10)   | (11)   |
| 40% by Promotion.<br>60% by Direct Recruitment   | Promotion:<br><br>Multi Tasking Staff (Lascar) in the Pay Level-1 (Rs.18000-56900) with 10 years regular service in the grade and having successfully completed three years OJT (inclusive ten years) in Surgical boot maker /Leather/ Tech Gde II |

| If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|
| (12)   | (13)  |
| <b>Group 'C' Departmental Promotion Committee (for promotion ) consisting of:-</b><br><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop, ALC Pune) - Member<br><br>3. One Officer detailed by Commandant (ALC, Pune) - Member<br><br><b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b><br><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop ALC Pune) - Member<br><br>3. One Officer detailed by Commandant (ALC, Pune) - Member | Not applicable.   |

| Name of Post                     | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits  |
|----------------------------------|--|---|--------------------------|--|--|
| (1)                              | (2)  | (3)   | (4)                      | (5)  | (6)  |
| (5) Multi Tasking Staff (Lascar) | 11* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-1 (Rs.18000-56900) | Not applicable                               | Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |



| <b>Educational and other qualifications required for direct recruits</b>                 | <b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</b> | <b>Period of probation, if any</b> |
|--|---|------------------------------------|
| (7)  | (8)   | (9)                                |
| Matriculation or ITI in carpentry/leather/metal fabrication from a recognized Institute. | Not applicable  | Two years.                         |

| <b>Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods</b> | <b>In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made</b> |
|---|--|
| (10)  | (11)   |
| 100% by Direct Recruitment  | Not applicable   |

| <b>If a Departmental Promotion Committee exists what is its composition</b>  | <b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b> |
|--|--|
| (12)   | (13)   |
| <b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop (ALC Pune) - Member<br>3. One Officer detailed by Commandant (ALC, Pune) - Member | Not applicable.  |

| Name of Post             | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits  |
|--------------------------|--|---|--------------------------|--|--|
| (1)                      | (2)  | (3)   | (4)                      | (5)  | (6)  |
| (6)<br>Amputee Counselor | 01* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-5 (Rs.29200-92300) | Selection                                    | Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.</b> - The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.</b> -In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| Educational and other qualifications required for direct recruits                        | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|--|--|-----------------------------|
| (7)  | (8)  | (9)                         |
| BA/B.Sc in Psychology.<br>Preference to be given to amputee ESM with same qualification. | No.  | Two years .                 |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made  |
|--|--|
| (10)   | (11)   |
| 50% by Promotion<br>50% by Direct Recruitment  | Promotion:<br>(i) Instructor Occupational Therapy in Pay Level-2 (Rs. 19900-63200) with 05 years service in the grade and having successfully completed OJT for 2 years (inclusive 05 years) as Amputee Counselor.<br><br>(ii) Storeman Tech in Pay Level-2 (Rs. 19900-63200) with 10 years service in the grade and having successfully completed OJT for 2 years (inclusive 10 years ) as Amputee Counselor. |

|   |   |
|---|---|
| If a Departmental Promotion Committee exists what is its composition  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
| <b>(12)</b>   | <b>(13)</b>   |
| <p><b>Group 'C' Departmental Promotion Committee (for promotion) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) -Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC Pune) - Member</li> </ol> <p><b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) -Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC Pune) - Member</li> </ol> | Not applicable.   |

| Name of Post                          | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits  |
|---------------------------------------|--|---|--------------------------|--|--|
| (1)                                   | (2)  | (3)   | (4)                      | (5)  | (6)  |
| (7) Instructor Occupational (Therapy) | 02* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-2 (Rs.19900-63200) | Selection                                    | Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| <b>Educational and other qualifications required for direct recruits</b>              | <b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</b> | <b>Period of probation, if any</b> |
|---|---|------------------------------------|
| (7)   | (8)   | (9)                                |
| 12 <sup>th</sup> pass with Diploma in Occupational therapy from recognised institute. | No  | Two years                          |

| <b>Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods</b> | <b>In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made</b>         |
|---|--|
| (10)  | (11)   |
| 50% by Promotion<br>50% by Direct Recruitment   | Promotion:<br>5 years qualifying service as Nursing Assistant (Female) and having successful OJT for 2 years (inclusive within 5 years). |

| <b>If a Departmental Promotion Committee exists what is its composition</b>  | <b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b> |
|--|--|
| (12)   | (13)   |
| <p><b>Group 'C' Departmental Promotion Committee (for promotion) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> <p><b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Commandant/Dy Commandant (ALC Pune) - Chairman,</li> <li>2. Officer-in- Charge, Workshop, (ALC Pune) - Member</li> <li>3. One Officer detailed by Commandant (ALC, Pune) - Member</li> </ol> | Not applicable.  |

| Name of Post            | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits |
|-------------------------|--|---|--------------------------|--|-------------------------------|
| (1)                     | (2)  | (3)   | (4)                      | (5)  | (6)                           |
| (8) Store Man Technical | 01* (2018)<br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-2 (Rs.19900-63200) | Selection                                    | Not applicable                |

| Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|---|--|-----------------------------|
| (7)   | (8)  | (9)                         |
| Not applicable.   | Not applicable.  | Not applicable.             |

| Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made                               |
|--|---|
| (10)   | (11)  |
| 100% by Promotion  | Promotion:<br>MTS in Pay Level -1 (Rs. 18000-56900) with 05 years service in the grade and having successful OJT for 2 years (inclusive within 5 years) |

| If a Departmental Promotion Committee exists what is its composition  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|
| (12)  | (13)  |
| <b>Group 'C' Departmental Promotion Committee (for promotion) consisting of:-</b><br><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop (ALC Pune) - Member<br>3. One Officer detailed by Commandant (ALC, Pune) - Member<br>. | Not applicable.   |

| Name of Post                   | Number of Post   | Classification                                    | Level in the Pay Matrix  | Whether selection post or non-selection post | Age limit for direct recruits  |
|--------------------------------|--|---|--------------------------|--|--|
| (1)                            | (2)  | (3)   | (4)                      | (5)  | (6)  |
| (9) Nursing Assistant (Female) | 02* (2018)<br>*Subject to variation dependent on workload. | General Central Service, Group 'C', (Paramedical) | Level-1 (Rs.18000-56900) | Not applicable                               | Between 18 to 27 years. (Relaxable in accordance with instructions or orders issued by the Central Govt.)<br><b>Note 1.-</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).<br><b>Note 2.-</b> In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names. |

| Educational and other qualifications required for direct recruits  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Period of probation, if any |
|--|--|-----------------------------|
| (7)  | (8)  | (9)                         |
| <b>Essential:</b><br>12 <sup>th</sup> Class.<br><br><b>Desirable:</b><br>Two years' experience in Nursing Care | Not applicable.  | Two years                   |

|   |  |
|---|--|
| <b>Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods</b> | <b>In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made</b> |
| (10)  | (11)   |
| 100% by direct recruitment  | Not applicable.  |

|   |  |
|---|--|
| <b>If a Departmental Promotion Committee exists what is its composition</b>   | <b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b> |
| (12)  | (13)   |
| <b>Group 'C' Departmental Confirmation Committee (for confirmation) consisting of:-</b><br><br>1. Commandant/Dy Commandant (ALC Pune) - Chairman,<br>2. Officer-in- Charge, Workshop (ALC Pune) - Member<br>3. One Officer detailed by Commandant (ALC, Pune) - Member<br>. | Not applicable.  |

**File No. 4277/GP 'C'/ALC/RR/DGAFMS/DG-2B**

(Biswajit Guha)  
Under Secretary to the Government of India

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